

A1 Consulting Group, Inc. "Employer"

APPLICATION FOR EMPLOYMENTS

117 International Drive, Morrisville, NC 27560
Phone: (919) 469-4800 contact@a1cons.com

PERSONAL INFORMATION:

Date of Application: _____.

FULL NAME: (First) _____ (Middle) _____ (Last) _____

PRESENT FULL PHYSICAL ADDRESS (**No P.O. Box**): _____

City: _____ State: _____ Zip _____ E-Mail: _____

PHONE (Home): _____ CELL PHONE: _____

DRIVER'S LICENSE NO. _____ STATE _____ SOC. SEC. # _____

ARE YOU LEGALY ELIGIBLE TO WORK IN USA?: YES _____ NO _____ STATUS _____

DATE OF BIRTH: _____ HEIGHT: _____ WEIGHT: _____
(Height and weight may be required in some field jobs) (OPTIONAL) (OPTIONAL)

REFERRED BY: _____ POSITION DESIRED: _____

DATE YOU CAN START: _____

MINIMUM SALARY DESIRED, AS AN EMPLOYEE OR AS A 1099 CONTRACTOR: _____

ARE YOU CURRENTLY EMPLOYED? _____ MAY WE CONTACT YOUR EMPLOYER? _____

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? _____ WHEN (Date)? _____

EDUCATION

SCHOOL	NAME AND LOCATION	YEAR GRADUATED	MAJOR SUBJECTS	GPA
HIGH SCHOOL				
COLLEGE				
HIGHER EDUC. (SPECIFY)				

LIST ANY SPECIAL SKILLS, TRAINING, LICENSES: _____

IN CASE OF EMERGENCY, NOTIFY: _____ RELATION: _____

ADDRESS: _____ PHONE: _____

I AUTHORIZE INVESTIGATION OF MY CREDIT, DMV, TRAC, EDUCATION, PREVIOUS EMPLOYMENTS, and CRIMINAL RECORDS, AND ALL STATEMENTS CONTAINED IN THIS APPLICATION. I AGREE THAT THE EMPLOYER HAS OPTION TO DEDUCT REASONABLE COSTS OF SUCH INVESTIGATIONS FROM MY FIRST PAY CHECK. UNDER PENALTY OF PURJURY, I CERTIFY THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS A LEGAL OFFENSE AND CAUSE FOR DISMISSAL AND FURTHER LEGAL ACTION. I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS 'AT WILL' AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES, BE TERMINATED AT ANY TIME WITHOUT ANY NOTICE OR FURTHER OBLIGATION.

SIGNED: _____ DATE: _____

APPLICANT: GO TO PAGE 2 AND 3AND COMPLETE ALL THE INFORMATION

(Do NOT Write below this line)

INTERVIEWED BY: _____ DATE: _____ REMARKS: _____
NEATNESS: _____ ABILITY: _____ POSITION HIRED FOR _____ SALARY _____

A1 Consulting Group, Inc. "Employer"

QUESTIONNAIRE FOR APPLICANT

1. No of years you have work experience in similar job position? _____
2. Do you possess a reliable independent vehicle of your own that you can use to report on this job? _____
3. Did you have any drunk driving or license citations or suspensions within past 7 years? _____
4. How long you been in this area? _____; How long you expect to stay here? _____
5. What are your long-term career goals? _____
6. What is your greatest strength? _____ weakness? _____
7. How much training do you think you'll need to become a productive employee? _____
8. If hired, how long would you stay with this Firm? _____
9. Will you be working anywhere else as well, while working with us? _____
10. Describe your personality: _____
11. Are you willing to work extended hours and on weekends to meet deadlines? _____
12. Do you have Health insurance? _____ Would you be interested in buying one through A1 _____
13. Please list your Spouse and all dependents with their ages for insurance record: _____

14. Do you have any health problems restricting office/field activities? _____
15. If you have any criminal history in past 15 years including any convictions, felonies, misdemeanors, please explain (except traffic violations): (Yes/No) _____
(the Company may charge the Applicant any reasonable costs incurred in performing background criminal checks in all states of residence).
Initial here for acceptance: _____
16. If you had any financial or credit problems, please explain: (Yes/No) _____

17. If you had any employment problems with any of your previous employers, please explain: (Yes/No) _____

18. Do you have other obligations that could keep you away from your job? _____
19. Did you consume/trade any illegal drugs in past 10 years? _____ Do you drink alcohol on weekdays? _____
(Company prohibits any employee reporting on duty under the influence of drugs or alcohol)
20. Do you smoke? _____. Company does not encourage any smoking on duty. Do you have any problem? ____
21. Give two best reasons why we should hire you. (a) _____
(b) _____

I certify that I am legally eligible for employment in USA. I understand that if my Employers find/ determine at any time that I had falsified, omitted, or misrepresented any information on my application or resume or on any other document submitted to the Employer, the Employer has the sole discretion to terminate my employment immediately without any notice or compensation and the Employer can take a legal action against me under penalty of perjury at my cost.

During the training/trial period of first one week, if the Employer or I decide, not to continue the employment with the Company, the Employer shall NOT be liable to pay me any compensation for this training or trial period, whatsoever.

If I am hired on contract basis by the Employer, I will be personally liable to pay all payroll taxes and self-employment social security and I will not be entitled to any other Company benefits, whatsoever.

I certify that I have read and understand, agree, and accept the terms of the Application and I have answered all of the above questions truthfully and completely.

Signature: _____ **Date:** _____

Name of the Applicant: _____ **SSN:** _____

A1 Consulting Group, Inc. "Employer"

Phone: 919-469-4800

117 International Drive
Morrisville, NC 27560

APPLICANT'S EXPERIENCE AND REFERENCE SHEET

(Each Applicant **MUST** complete this sheet including **salary history** starting from most recent job and going backwards)

<u>DATES OF FROM</u>	<u>EMPLOYMENT TO</u>	NAME AND ADDRESS OF EMPLOYER	SUPERVISOR'S NAME & PHONE NO.	LAST SALARY	POSITION	REASON FOR LEAVING

Updated: 01/01/2020